



### နကဒီးနဲ့ Parental Leave Pay (မိတ်ပတ်ဟံးနွဲလဲအိတ်ဒီးတဲဟ့တ်ဘူးဟ့တ်လဲ) နီလဲ

န Parental Leave Pay (မိတ်ပတ်ဟံးနွဲလဲအိတ်ဒီးတဲဟ့တ်ဘူးဟ့တ်လဲ) အဲတဲကဟ့တ်လီနီနီဖျိနတဲဟံးတဲမကစာမုတမုာ်လဲပုာ်ဒီးသန့ထီၣ်အသးလဲနတဲအိတ်သးတဖၣ်န့ၣ်လီၤ.

နတဲမကစာမုာ်ဟ့တ်နီဒီးနကဒီးန့ၣ်တဲဟ့တ်အဘူးအလဲလဲနတဲဟ့တ်အဘူးအလဲအတဲလဲတဲဒီးသးညီနီအပူၤန့ၣ်လီၤ.ပကရဲၣ်ကျဲၣ်တဲအဲဒီးနတဲမကစာမုာ်န့ၣ်လီၤ.

နမုာ်တဲဒီးန့ၣ်ဘၣ်န Parental Leave Pay (မိတ်ပတ်ဟံးနွဲလဲအိတ်ဒီးတဲဟ့တ်ဘူးဟ့တ်လဲ) လဲနတဲမကစာမုာ်အိတ်.မုတမုာ်န့ၣ်ပုာ်လဲအမကစာမုာ်အဲဒီး.ပကဟ့တ်နီလီၤလီၤခဲန့ၣ်တဲန့ၣ်လီၤ.

### Dad and Partner Pay (ပာ်ဒီးဒီးမိတ်ပတ်ဟ့တ်အဘူးအလဲ)

Dad and Partner Pay (ပာ်ဒီးဒီးမိတ်ပတ်ဟ့တ်အဘူးအလဲ) အဲမုာ်တဲဟ့တ်အဘူးအလဲထဲတဲဘျီဇဲလဲနမုာ်ပာ်မုတမုာ်မိတ်ပတ်လဲအဟံးနွဲလဲတဲဟ့တ်အိတ်ဒီးတဲဟ့တ်ဘူးဟ့တ်လဲဒီးသးကမၤစၢၤကွၢ်ထွဲနဖိအိတ်ဖျိၣ်ထီၣ်သီအဂီၢ်လီၤ.

နမုာ်ကြဲးမုာ်ဘၣ်ဒီးနဒီးနွဲလဲအိတ်ဒီးတဲဟ့တ်ဘူးဟ့တ်လဲၣ်န့ၣ်သ့ဘဲတဲဟ့တ်ဘူးဟ့တ်လဲအပတီၢ်လဲ National Minimum Wage (ထံလီၢ်ကီၢ်ပူၤတဲမကစာမုာ်အလဲအစ့ၢ်ကတၢၢ်) န့ၣ်လီၤ. Dad and Partner Pay (ပာ်ဒီးဒီးမိတ်ပတ်ဟ့တ်အဘူးအလဲ)အဲတဲဟံးနွဲအခိအသ့သ့န့ၣ်လီၤ.

### မတၢတကဒီးန့ၣ်ဘၣ်တဲအံၤသ့လဲၣ်.

ဘၣ်သ့ၣ်သ့ၣ်နဒီးန့ၣ်ဘၣ် Dad and Partner Pay (ပာ်ဒီးဒီးမိတ်ပတ်ဟ့တ်အဘူးအလဲ) သ့ဘဲဒဲၣ်ဖဲလဲနမုာ်-

- ဖိသၣ်အပာ်လဲသ့ၣ်ထံတဲလီၤစၢၤ
- မိတ်ပတ်ဖျိၣ်ဖိတကဒီးအဲဒီး
- ပာ်လဲအကွၢ်လုာ်ဖိတဲမုတမုာ်မိတ်ပတ်လဲအကွၢ်လုာ်ဖိတဲတကဒီးအဲဒီး.မုတမုာ်
- ပုာ်လဲအကွၢ်ထွဲဖိသၣ်အိတ်ဖျိၣ်သီလဲတဲကဲခါၣ်စးအတဲအါၣ်လီၤတူၢ်လီၢ်အဖိခိၣ်

ဒီးန-

- ဟ့တ်လီၤတဲကွၢ်ထွဲလဲဖိသၣ်အိတ်ဖျိၣ်မုတမုာ်ဖိသၣ်လဲတဲကွၢ်လုာ်ဖိအဲဒီး
- နမုာ်ပုာ်တကဒီးစုာ်လဲအစုာ်န့ၣ်န့ၣ် \$150,000 (၁၅၀,၀၀၀ဒီလၢ) ဖဲအပူၤကွၢ်န့ၣ်အတီၢ်ပူၤ
- နမုာ်တဲဟံးတဲမကစာမုာ်တဲဟံးနွဲလဲအိတ်ဒီးတဲဟ့တ်ဘူးဟ့တ်လဲဖဲန Dad and Partner Pay (ပာ်ဒီးဒီးမိတ်ပတ်ဟ့တ်အဘူးအလဲ) အကတီၢ်
- မကစာမုာ်မကစာမုာ်လဲပုာ်ဒီးသးကတၢၢ်ထီၣ်ဘးဒီးတဲဟံးတဲမကစာမုာ်မကွၢ်ဒီး
- တုာ်ထီၣ်ဘးလဲတဲအိတ်တဲအိတ်အိတ်သီတဲသီတဖၣ်

### နဒီးန့ၣ်ဘၣ် Dad and Partner Pay (ပာ်ဒီးဒီးမိတ်ပတ်ဟ့တ်အဘူးအလဲ) သ့အခါဖဲလဲၣ်.

နဒီးန့ၣ်ဘၣ် Dad and Partner Pay (ပာ်ဒီးဒီးမိတ်ပတ်ဟ့တ်အဘူးအလဲ) သ့အခါကတီၢ်တကတီၢ်လဲလဲနဖိအိတ်ဖျိၣ်မုတမုာ်တဲကွၢ်လုာ်ဖိဝဲၤ၅၂ န့ၣ်အတီၢ်ပူၤန့ၣ်လီၤ.

### နကဒီးနဲ့ Dad and Partner Pay (ပာ်ဒီးဒီးမိတ်ပတ်ဟ့တ်အဘူးအလဲ) နီလဲ.

ပကဟ့တ်နီလီၤလီၤအူစုးတဲနီၣ်ဂံၢ်လဲနပာ်ဖျိထီၣ်အိၤလဲတဲဘျီအတီၢ်ပူၤန့ၣ်လီၤ.



- လဲနင်လီဆူ [humanservices.gov.au/yourlanguage](https://humanservices.gov.au/yourlanguage) ဝဲလ်နဖးဒီကနင်, မ့တမ့ကွာ်တင်ဂု်တင်ကျိလဲနင်ကစါအကျိင်သ့ဝဲ
- ကိး **131 202** ဒ်သိးနကကတိတင်ဒီးပုလဲနကျိင်ဘင်ယး **Centrelink** တင်ဟ့ၣ်အဘူးအလဲတဖၣ်ဒီးတင်ဟ့ၣ်မၤစၢၤတဖၣ်
- ကိး **Translating and Interpreting Service (TIS National)** (တင်ကွဲးကျိးထံဒီးတင်ကတိကျိးထံအတင်ဟ့ၣ်မၤစၢၤ (TIS ထံလီၤကီၢ်ပူၤ)) လဲ **131 450** ဒ်သိးနကကတိတင်ဒီးပုလဲနကျိင်ဘင်ယး **Medicare** ဒီး **Child Support** (ဖိသ့ၣ်တင်ဆိၣ်ထွဲမၤစၢၤ) တင်ဟ့ၣ်အဘူးအလဲတဖၣ်ဒီးတင်ဟ့ၣ်မၤစၢၤတဖၣ်
- လဲဆူတင်ဟ့ၣ်မၤစၢၤလီၤကဝိၤ.

**တိၢ်နီၣ်**—တင်ကိးလိတဲစိလဲနဟံၣ်လိတဲစိဆူနီၣ်ဂံၢ် ‘13’ သ့ၣ်တဖၣ်လဲနီၣ်အိၣ်စၢၤလဲၤတတိၤတတိၤဘၣ်တတိၤအံၤတၢ်ယုအဘူးအလဲလဲၤ တၢ်ဟံၣ်ပနီၣ်ယၢ်အိၣ်လီၤတၢ်နီၣ်လီၤ. တၢ်အဘူးအလဲအံၤဘၣ်သ့ၣ်သ့ၣ်ကလီၤဆိလိၣ်သးလဲၤလီၤကဝိၤအတၢ်ကိးလိတဲစိဒီးဘၣ်သ့ၣ်သ့ၣ်ကလီၤဆိလိၣ်သးဝဲ လိတဲစိအပူၤဟ့ၣ်မၤစၢၤတၢ်ဖိအဘၣ်စၢၤန့ၣ်လီၤ. တၢ်ကိးလိတဲစိဆူ ‘1800’ နီၣ်ဂံၢ်သ့ၣ်တဖၣ်လဲနဟံၣ်လိတဲစိအံၤမ့ၢ်အကလီၤန့ၣ်လီၤ. တၢ်ကိးလိတဲစိတဖၣ်လဲၤ ကမျၢၢ်လိတဲစိဒီးလိတဲစိစိၣ်စ့ၣ်သ့ၣ်တဖၣ်အံၤတၢ်ဟံၣ်ပနီၣ်အဆၢကတိၤဒီးတၢ်ကယုအဘူးအလဲလဲၤအါန့ၣ်လီၤ.

**တၢ်စူးကွံၣ်ညိကွံၣ်**

တၢ်ဂုၢ်တၢ်ကျိၤလဲၤအပၣ်ယုၣ်ဝဲတၢ်ဟံၣ်ဖျါထီၣ်အံၤဘၣ်တၢ်မၤအီၤထဲၣ်လဲၤတၢ်န့ၣ်ကျဲၤလဲၤတၢ်ဟ့ၣ်ဘူးဟ့ၣ်လဲတဖၣ်ဒီးတၢ်ဟ့ၣ်မၤစၢၤတဖၣ်အဂီၢ်လီၤ. တၢ်အံၤမ့ၢ်ဝဲနမူနဒါ ဒ်သိးနကဆၢတၢ်လဲၤမ့ၢ်နအဲၣ်ဒီးပတံထီၣ်တၢ်ဟ့ၣ်အဘူးအလဲဒီးမၤတၢ်ပတံထီၣ်လဲၤအဘၣ်ထွဲဒီးနတၢ်အိၣ်သးလီၤလီၤဆိဆိတဖၣ်န့ၣ်လီၤ.



# Support for new parents on leave from work

Help if you are a parent taking time off work to care for a newborn or recently adopted child.

## Parental Leave Pay

Helps working parents who take time off work to be the primary carer of a new child.

If eligible, you can receive up to 18 weeks pay at the rate of the National Minimum Wage. Parental Leave Pay is taxable. It's also counted in the income test if you get an income support payment.

## Who can receive it?

You may be eligible for Parental Leave Pay if you:

- are the primary carer of a newborn or newly adopted child
- individually earned less than \$150,000 in the last financial year
- are on leave or not working during your Paid Parental Leave period
- have worked 10 months of the 13 month before the birth or adoption of your child, and
- meet residence rules

If you are not eligible for Parental Leave Pay, you may be eligible for Newborn Upfront Payment and Newborn Supplement if you are receiving Family Tax Benefit Part A.

## When you can get it

You nominate a start date in your claim. Your start date cannot be before the date of birth or adoption.

You can nominate the date of birth or adoption as the start date. To do this, you need to submit your claim and provide proof of birth or adoption within 4 weeks after the birth or adoption.

If you submit your claim or provide proof of birth or adoption more than 4 weeks after the birth or adoption, the start date can only be from the date you submitted your claim.

You can also nominate a later start date.

To receive the full 18 weeks of Parental Leave Pay, you need to nominate a start date that is within 34 weeks of your child's birth or adoption.

You will receive your first payment after your nominated start date.

## How you will receive Parental Leave Pay

Your Parental Leave Pay will be paid to you by your employer or us depending on your circumstances.



If your employer pays you, you will receive your pay in your usual pay cycle. We will work this out with your employer.

If you do not get your Parental Leave Pay from your employer, or if you are self-employed, we will pay you directly every fortnight.

## **Dad and Partner Pay**

Dad and Partner Pay is a one-off payment if you are a dad or partner on unpaid leave from work to help care for your new child.

If you are eligible, you can receive up to 2 weeks pay at the rate of the National Minimum Wage. Dad and Partner Pay is taxable.

### **Who can receive it?**

You may be able to get Dad and Partner Pay if you are the:

- biological father of the child
- partner of the birth mother
- adoptive parent or partner of an adoptive parent, or
- parent or partner of a child born of a surrogacy agreement

And you:

- provide care for newborn or newly adopted child
- individually earned less than \$150,000 in the last financial year
- are not working or not taking paid leave during your Dad and Partner Pay period
- have done enough work to meet the work test, and
- meet residence rules

### **When you can get Dad and Partner Pay**

You can get Dad and Partner Pay any time within 52 weeks of your child's birth or adoption.

### **How will you receive Dad and Partner Pay?**

We will pay you directly into your nominated bank account in one instalment.

### **Work test for Parental Leave Pay and Dad and Partner Pay**

To receive Parental Leave Pay or Dad and Partner Pay, you need to have worked for at least 330 hours, or around 1 day a week in 10 of the 13-month period:

- before the birth or adoption of your child, for Parental Leave Pay, or
- before the date your Dad and Partner Pay period starts.

You cannot have more than an 8 week gap between each work day.

Some exemptions apply for premature birth and pregnancy related illness and complications.

## How to claim Parental Leave Pay or Dad and Partner Pay

### 1. Get a Customer Reference Number (CRN)

To get a CRN, visit your nearest service centre to confirm your identity in person.

If you have already have a CRN and have confirmed your identity, use your CRN to link your Centrelink online account to your myGov account.

### 2. Lodge your claim for using your Centrelink online account via myGov

You can do this up to three months before your child's expected date of birth or adoption.

### 3. Give us proof of your child's birth or adoption

You will receive a *Newborn Child Declaration* form from your hospital or midwife. Upload this form online as soon as possible. If you do not, you cannot be back paid to the date of birth or adoption.

You will also need to register the birth with the Births, Deaths and Marriages Registry in your state or territory.

## Workplace leave entitlements

Parental Leave Pay and Dad and Partner Pay will not change any of your workplace leave entitlements.

To arrange leave, you will need to talk to your employer. You should try to do this at least 10 weeks before you intend to take leave.

If you have worked continuously for your employer for 12 months or more, you may be also be entitled to unpaid parental leave.

To learn more about your workplace leave entitlements:

- go to **fairwork.gov.au**
- call the Fair Work Ombudsman on **131 394**, or
- go to **supportingworkingparents.gov.au**

## For more information

- go to [humanservices.gov.au/families](https://humanservices.gov.au/families) for more information in English
- go to [humanservices.gov.au/yourlanguage](https://humanservices.gov.au/yourlanguage) where you can read, listen to or watch information in your language
- call **131 202** to speak with us in your language about Centrelink payments and services
- call the Translating and Interpreting Service (TIS National) on **131 450** to speak with us in your language about Medicare and Child Support payments and services
- visit a service centre.

**Note:** calls from your home phone to '13' numbers from anywhere in Australia are charged at a fixed rate. That rate may vary from the price of a local call and may also vary between telephone service providers. Calls to '1800' numbers from your home phone are free. Calls from public and mobile phones may be timed and charged at a higher rate.

## **Disclaimer**

The information contained in this publication is intended only as a guide to payments and services. It's your responsibility to decide if you wish to apply for a payment and to make an application with regard to your particular circumstances.