



对休假中新晋父母提供的支持

帮助对象为请假看护新生儿或新收养儿童的父母。

Parental Leave Pay (育儿休假津贴)

帮助有工作且因作为新生儿的主要看护人而请假的父母。

如果符合申请条件的话，您可按 **National Minimum Wage** (全国最低工资标准) 领取最多 **18** 周的津贴。**Parental Leave Pay** (育儿休假津贴) 应纳税。如果您领取收入支持补贴津贴，也计入收入评审。

谁可以领取该津贴？

您领取 **Parental Leave Pay** (育儿休假津贴) 的资格取决于您是否：

- 是新生儿或新收养儿童的主要看护人
- 上一个财年的个人总收入低于 \$150,000
- 正在无薪休假或在 **Paid Parental Leave** (领取育儿休假津贴) 期间不工作
- 在分娩前 **13** 个月内至少工作 **10** 个月，同时
- 满足居民身份要求。

如果您有资格领取 **Parental Leave Pay** (育儿休假津贴)，同时如果您在领取 **Family Tax Benefit Part A** (家庭税务补助金 A 部分)，您可能也有资格领取 **Newborn Upfront Payment** 和 **Newborn Supplement**。

您何时可以领取该津贴

您自己指定一个领取起始日期。您的起始日期不得早于新生儿出生或收养日期。

您可以指定新生儿出生或收养日期为起始日期。为此，您需要在新生儿出生或收养后的 **4** 周内提交自己的领取申请并提供出生或收养证明。

如果您是在新生儿出生或收养后的 **4** 周以后提交领取申请，或提供出生或收养证明，起始日期只能是您提交领取申请的日期。

您也可以指定更迟的起始日期。

要领满 **18** 周的 **Parental Leave Pay** (育儿休假津贴)，您需要将起始日期指定在孩子出生或收养后的 **34** 周内。

您将在指定的起始日期后领取到自己的第一笔津贴。



您将如何领取 Parental Leave Pay（育儿休假津贴）

您的 Parental Leave Pay（育儿休假津贴）将由您的雇主或我们发放给您，具体方式视您的情况而定。

如果您的雇主支付您工资，您将按正常工资发放周期领取到津贴。我们会和您的雇主就此进行商定。

如果您无法从您的雇主处领取 Parental Leave Pay（育儿休假津贴），或您是自雇人士的话，我们会每两周直接将津贴发放给您。

Dad and Partner Pay

Dad and Partner Pay 属于一次性发放的福利金，发放对象是为了帮助看护新生儿而无薪休假的父亲或伴侣。

如果符合申请条件的话，您最多可按 National Minimum Wage（全国最低工资标准）领取 2 周的津贴。Dad and Partner Pay 应纳税。

谁可以领取该津贴？

您领取 Dad and Partner Pay 的资格取决于您是否为：

- 孩子的生理学父亲
- 孩子亲生母亲的伴侣
- 收养父（母）亲或收养父（母）亲的伴侣，或
- 代孕产儿的照料人

以及您是否：

- 看护新生儿或新收养儿童
- 上一个财年的个人总收入低于\$150,000
- 在领取 Dad and Partner Pay 期间不工作或无薪休假
- 工作时长满足工作评审要求，同时
- 满足居民身份要求。

您何时可以领取 Dad and Partner Pay

您可以在孩子出生或收养后 52 周内随时领取 Dad and Partner Pay。

您将如何领取 Dad and Partner Pay？

我们将直接一次性将津贴发放到您指定的银行账户。

Parental Leave Pay（育儿休假津贴）和 Dad and Partner Pay 所需的工作评审

要领取 Parental Leave Pay（育儿休假津贴）或 Dad and Partner Pay，您需要在下列时间前至少已经工作 330 小时，或在下列时间前 13 个月内的 10 个月中一周约工作 1 天：

- 在孩子出生或收养前 针对 Parental Leave Pay（育儿休假津贴），或
- 在 Dad and Partner Pay 领取起始日期前。

两次工作之间不得超过 8 周时间。

出现早产和妊娠相关疾病及并发症等情况可申请豁免。

如何申请领取 Parental Leave Pay（育儿休假津贴）或 Dad and Partner Pay

1、获得一个 Customer Reference Number（CRN）

要获得 CRN，请亲自前往离您最近的服务中心以确认自己身份。

如果您已经拥有 CRN 且确认过自己的身份，使用您的 CRN 将自己的 Centrelink 网上账号和 myGov 账号关联起来。

2、通过 myGov 登录您的 Centrelink 网上账号并提出领取申请

您可以在孩子预产期或预计收养日期前 3 个月内进行这项操作。

3、向我们提供您孩子的出生或收养证明

您将从医院或助产士处收到一份 *Newborn Child Declaration*（新生儿声明）表格。尽快在线上传这份表格。如果您未能这样做，就无法从新生儿出生或收养日期起补发津贴。

您还需在所在州或领地的 Births, Deaths and Marriages Registry 处进行出生登记。

工作休假权利

Parental Leave Pay（育儿休假津贴）和 Dad and Partner Pay 不会影响您的工作休假权利。

要安排休假，您需要和您的雇主进行协商。您应该在打算休假前至少 10 周尽力做好安排。

如果您已经为您的雇主持续工作 12 个月或更长时间，您也有权休无薪产假。

要了解更多信息工作休假权利相关信息：

- 请访问 fairwork.gov.au
- 请拨打 131 394 联系 Fair Work Ombudsman，或
- 请访问 supportingworkingparents.gov.au

更多信息

- 请访问 humanservices.gov.au/families 以获取更多英文信息
- 请前往 humanservices.gov.au/yourlanguage，您可以在此读、听或观看您自己语言的信息
- 致电 **131 202**，使用您的母语与我们讨论 Centrelink 福利金发放和服务
- 致电 **131 450** 联系 Translating and Interpreting Service (TIS National)，以使用您的母语与我们讨论 Medicare 和 Child Support 福利金发放和服务
- 前往服务中心。

注：用澳大利亚境内任何地方的住宅电话拨打‘13’号码都按固定费率收费。该费率可能因本地通话的费率而异，也可能因电话服务供应商而异。可免费用住宅电话拨打‘1800’号码。从公共电话和移动电话的通话可能会计时并按较高的费率收费。

免责声明

本出版物中所包含的信息仅将作为福利金和服务的指南。由您自行负责决定是否要申请福利金以及就自己的特定处境作出申请。



Support for new parents on leave from work

Help if you are a parent taking time off work to care for a newborn or recently adopted child.

Parental Leave Pay

Helps working parents who take time off work to be the primary carer of a new child.

If eligible, you can receive up to 18 weeks pay at the rate of the National Minimum Wage. Parental Leave Pay is taxable. It's also counted in the income test if you get an income support payment.

Who can receive it?

You may be eligible for Parental Leave Pay if you:

- are the primary carer of a newborn or newly adopted child
- individually earned less than \$150,000 in the last financial year
- are on leave or not working during your Paid Parental Leave period
- have worked 10 months of the 13 month before the birth or adoption of your child, and
- meet residence rules

If you are not eligible for Parental Leave Pay, you may be eligible for Newborn Upfront Payment and Newborn Supplement if you are receiving Family Tax Benefit Part A.

When you can get it

You nominate a start date in your claim. Your start date cannot be before the date of birth or adoption.

You can nominate the date of birth or adoption as the start date. To do this, you need to submit your claim and provide proof of birth or adoption within 4 weeks after the birth or adoption.

If you submit your claim or provide proof of birth or adoption more than 4 weeks after the birth or adoption, the start date can only be from the date you submitted your claim.

You can also nominate a later start date.

To receive the full 18 weeks of Parental Leave Pay, you need to nominate a start date that is within 34 weeks of your child's birth or adoption.

You will receive your first payment after your nominated start date.

How you will receive Parental Leave Pay

Your Parental Leave Pay will be paid to you by your employer or us depending on your circumstances.

If your employer pays you, you will receive your pay in your usual pay cycle. We will work this out with your employer.

If you do not get your Parental Leave Pay from your employer, or if you are self-employed, we will pay you directly every fortnight.

Dad and Partner Pay

Dad and Partner Pay is a one-off payment if you are a dad or partner on unpaid leave from work to help care for your new child.

If you are eligible, you can receive up to 2 weeks pay at the rate of the National Minimum Wage. Dad and Partner Pay is taxable.

Who can receive it?

You may be able to get Dad and Partner Pay if you are the:

- biological father of the child
- partner of the birth mother
- adoptive parent or partner of an adoptive parent, or
- parent or partner of a child born of a surrogacy agreement

And you:

- provide care for newborn or newly adopted child
- individually earned less than \$150,000 in the last financial year
- are not working or not taking paid leave during your Dad and Partner Pay period
- have done enough work to meet the work test, and
- meet residence rules

When you can get Dad and Partner Pay

You can get Dad and Partner Pay any time within 52 weeks of your child's birth or adoption.

How will you receive Dad and Partner Pay?

We will pay you directly into your nominated bank account in one instalment.

Work test for Parental Leave Pay and Dad and Partner Pay

To receive Parental Leave Pay or Dad and Partner Pay, you need to have worked for at least 330 hours, or around 1 day a week in 10 of the 13-month period:

- before the birth or adoption of your child, for Parental Leave Pay, or
- before the date your Dad and Partner Pay period starts.

You cannot have more than an 8 week gap between each work day.

Some exemptions apply for premature birth and pregnancy related illness and complications.

How to claim Parental Leave Pay or Dad and Partner Pay

1. Get a Customer Reference Number (CRN)

To get a CRN, visit your nearest service centre to confirm your identity in person.

If you have already have a CRN and have confirmed your identity, use your CRN to link your Centrelink online account to your myGov account.

2. Lodge your claim for using your Centrelink online account via myGov

You can do this up to three months before your child's expected date of birth or adoption.

3. Give us proof of your child's birth or adoption

You will receive a *Newborn Child Declaration* form from your hospital or midwife. Upload this form online as soon as possible. If you do not, you cannot be back paid to the date of birth or adoption.

You will also need to register the birth with the Births, Deaths and Marriages Registry in your state or territory.

Workplace leave entitlements

Parental Leave Pay and Dad and Partner Pay will not change any of your workplace leave entitlements.

To arrange leave, you will need to talk to your employer. You should try to do this at least 10 weeks before you intend to take leave.

If you have worked continuously for your employer for 12 months or more, you may be also be entitled to unpaid parental leave.

To learn more about your workplace leave entitlements:

- go to **fairwork.gov.au**
- call the Fair Work Ombudsman on **131 394**, or
- go to **supportingworkingparents.gov.au**

For more information

- go to humanservices.gov.au/families for more information in English
- go to humanservices.gov.au/yourlanguage where you can read, listen to or watch information in your language
- call **131 202** to speak with us in your language about Centrelink payments and services
- call the Translating and Interpreting Service (TIS National) on **131 450** to speak with us in your language about Medicare and Child Support payments and services
- visit a service centre.

Note: calls from your home phone to '13' numbers from anywhere in Australia are charged at a fixed rate. That rate may vary from the price of a local call and may also vary between telephone service providers. Calls to '1800' numbers from your home phone are free. Calls from public and mobile phones may be timed and charged at a higher rate.

Disclaimer

The information contained in this publication is intended only as a guide to payments and services. It's your responsibility to decide if you wish to apply for a payment and to make an application with regard to your particular circumstances.