



မှန်ကဲပျာမတော်ဖိလားအမတော်မလတော်အကတော်အဖီခိန်, မတော်မလတော် အိန်ဒီးလံလံးယာ် မ့တမ့ မတော်တဘျီတခိန် (တမတော်ထီဘိ) အဖီခိန်ခါ.

မှန်ကဲပျာမတော်ဖိလားအမတော်မလတော်အကတော်အဖီခိန်, မတော်မလတော်အိန်ဒီးလံလံးယာ် မ့တမ့ မတော်တဘျီတခိန် (တမတော်ထီဘိ) အဖီခိန်ခါ.

တော်မလတော်အကတော်အဖီခိန် မှီဝဲတော်မတမံလော်လော်လားအိန်လားအဘျီ (မ့တမ့ အါဘျီ) လာတန့်အပူ, ဒီးအိန်ကိးန့်ဒီးန့လီ. တော်မ
ဒ်အမ့တော်မလတော်, တော်သ့တော်ဖျးဒီးတော်ပားဆုဂ်ကီအတော်ဖဲတော်မလတော်တဖျ်မှီတော်မလတော်အကတော်အဖီခိန်လီ.

တော်မလတော်အိန်ဒီးလံလံးယာ် န့တော်မတမံလော်လော်လားအိန်လားအဘျီဒီးလံလံးယာ်လတော်မလီလီ ဆီဆီတမံအဂီဒီး/မ့
တမ့ လတော်ဆာကတော်အဖီခိန်, ပဂ်ယုဂ်ဒီးတော်မလံလံးယာ်ခံပတီတပတီတော်မလန့လီ.

မတော်တဘျီတခိန် (တမတော်ထီဘိ) န့တော်မလတော်အိန်လတော်ဆာကတော်တဘျီတခိန်, ဒီးတော်သ့ညါပာ်စါအီလါကပတော်အသးသ့
မ့တမ့ လတော်ဆာကတော်တကတော်အပူ တော်မတအိန်ဘဂ်သ့, ဒီးတော်မအယုဂ်တခီစါန့ဒီးတန့်ဒီး တအိန်ဒီးတံးတော်ယာ်လတော်ယုဒီး
တဟဲထီတော်မအဘူးအလဲဘဂ်န့လီ.

တော်မလတော်အကတော်အဖီခိန်, လံလံးယာ် မ့တမ့ မတော်တဘျီတခိန် (တမတော်ထီဘိ) အဒိတဖျ်မှီဝဲ -

- တံးဒီးတလူတလဲသ့
- တံးကူးဘုဟုဒီးဒီးတလူတလဲသ့
- တံးကွးသိဆုဂ်
- တံးမလညဂ်
- ပုဟုဂ်ကုဂ်တံးအတံးတံးမ
- တော်မလတော်အိန်ဒီးလံလံးယာ်လတော်ဖဲတော်မလီလီဆီဆီတမံအဂီ ဒီး/မ့တမ့ လတော်ဆာကတော်အဖီခိန်, ပဂ်ယုဂ်ဒီးတော်မ
လတော်ပံးန့ဒီးခိထရဲလံလံးယာ်
- တော်မလတော်ဖဲကဟဂ်တော်မလီလီတတီလါအဘဂ်ဒီးခိဖျီတံးကးတံးအီအပူ
- တော်သ့ထီတံးတံးတံးတံးကတီအပူတံးတံးမ
- တံးတံးတော်မလတော်အဘဂ် တံးကးတံးအီတလီလီ - ဒ်အမ့တော်မတော်မလတော်ဖဲကဟဂ်တော်မလီလီလတော်ကးတံးအီတစီတလီလါ
ခရ်အိန်ဖျ်လါအဆာကတော် မ့တမ့ လတော်ဘျီဘဂ်မဂ့ထီအီတလီလီအဂီတဖျ်
- တံးတံးတော်မလတော်ဒီးဒီးတံးသ့ဖဲသးညီအတော်မလီလီတဖျ်အပူ
- တော်မလတော်ဆီကတော်ဒီးစးထီအသးဘဂ်ဆာဘဂ်ကတော်- ဒ်အမ့တော်မတော်မလတော်န့လါန့လဲ မ့တမ့ ရှုနီနီသိတော်မလီ
- တော်မလတော်အိန်စါန့ဒီးတန့်ဒီးတအိန်ဒီးတံးတော်ယာ်လတော်ယုဒီးသ့လတော်ဟဲထီတော်မတဖျ်
- တော်မလတော်သ့ညါအီလါကအိန်တစီတလီ
- တော်သိဂ်လိမစါတော်တစီတလီ မ့တမ့ မတော်လါဆုဂ်ချုတော်မလီ
- တော်မလတော်အိန်ထီဘိ, မ့တမ့ တော်မလဲတော်သ့ညါဆီပာ်စါလတော်မတအိန်အဆာကတော်တကတော်ကတူယီဝဲတဖျ်န့လီ.

တံးကတီဝဲ ဘဂ်အိန်ဒီးလါ ကမတော်လါအကတော်ဖီခိန် န့ မှီတော်မန့လဲန့.

နမ့မှီပျာမတော်လတော်အကတော်အဖီခိန်, လံလံးယာ် မ့တမ့ တံးတံးမတော်တဘျီတခိန်န့, နကဒီးန့ဘဂ်ဝဲ Seasonal Work
Preclusion Period (တံးကတီလါ ဘဂ်အိန်ဒီးတံးမ တော်လတော်အကတော်ဖီခိန်)တခါလါ တံးထါန့အီလါနတော်အဘူးအလဲအပူ
န့လီ. တံး အံးအခိပညီမှီဝဲ ဝဲနပတံယုထီတံးဆု Centrelink (ဝဲထါလဲး) အအိန်န့, နကအိန်ဒီးတံးအိန်ဒီးတံးအဆာကတော်
တကတီလါ တံးဘူးတံးလဲအဂီန့လီ. တံးဟုဂ်တံးဘူးတံးလဲသ့တဖျ်အံပဂ်ယုဂ်ဒီး-

- Austudy (အိးစထင်ဒါ)
- Carer Payment (ပုကွဲထွဲတံးအဘူးအလဲ)
- Disability Support Pension (ပုဂ်စုဂ်လတော်ဟုဂ်ဆုပုကွဲဂီတဂ့) (ပုစူးကါတံးဖိလါအမဲတထံတံးထီဘိတဖျ်တပပဂ်ယုဂ်)
- Newstart Allowance (တံးဟုဂ်မစါပုစးထီသိတံးမအဘူးအလဲ)
- Parenting Payment (တံးဟုဂ်မစါတံးအံးထွဲကွဲထွဲဖိသ့အဘူးအလဲ)

- Partner Allowance (တော်ဟ့ၣ်မၤစၢၤတၢ်အံးထွဲကွၢ်ထွဲမၤ/ဝၤအဘူးအလဲ)
- Sickness Allowance (တော်ဟ့ၣ်မၤစၢၤတၢ်ဆိးကုဆါဘိအဘူးအလဲ)
- Special Benefit (တော်မၤစၢၤလီၤဆီ) (ထဲဒၣ်လၢပုၤလၢအစိၣ်ဒီးလံာ်ခိကီၢ်တၢ်ပျဲလၢတၢ်ယုထၢထီၣ်အီၤတဖၣ်)
- Widow Allowance (တော်ဟ့ၣ်မၤစၢၤမုၢ်ကဲအဘူးအလဲ)
- Youth Allowance. (တော်ဟ့ၣ်မၤစၢၤပုၤသးစၢ်အဘူးအလဲ)

ဖဲဒီးန့ၣ် Centrelink (ဖဲထၢၣ်လုး) အတၢ်ဘူးတၢ်လဲအခါ, နမ့ၢ်ယုမၤန့ၢ်တၢ်မၤအတၢ်ခွဲးဂ့ၤယၢ်ဘၣ်တမံၤလၢလၢဒီးန့ၣ်ကဘၣ်ပၢ်ဖျါထီၣ်န့ၣ်တၢ်ဖဲန့ၣ်အဂ့ၢ်အကျိၤသ့ၣ်တဖၣ်ဆူပအိၣ်န့ၣ်လီၤ.

Seasonal Work Preclusion Period (တၢ်ကတီၢ်လၢ ဘၣ်အိၣ်ခိးတၢ်မၤ တၢ်လၢတၢ်အကတီၢ်ဖိခိၣ်) အံၤတမ့ၢ်လၢတၢ်သ့ၣ်တဖၣ်အံၤအဂီၢ်ဘၣ်-

- ဒီးန့ၣ်တၢ်ဖဲတၢ်မၤဂၢၢ်ကျၢၤကျၢၤလၢတၢ်တီၢ်ဟံၣ်အိၣ်လၢကယံၣ်န့ၣ်ဒီး ၁၂ လၢတဖၣ်, မ့တမ့ၢ်
- တၢ်မၤတမံၤလၢလၢတမ့ၢ်တၢ်မၤတၢ်လၢတၢ်အကတီၢ်အဖိခိၣ်, ဖဲတၢ်ခွဲးတၢ်ယၢ်အိၣ်လၢတၢ်ကယုခွဲးတဖၣ်ထီၣ်တၢ်မၤဒီးန့ၣ်အဘူးအလဲတဖၣ်.

တၢ်အိၣ်ခိးတၢ်ဖဲတၢ်မၤအဆၢကတီၢ် (preclusion period) န့ၣ်ယံၣ်ဆံးယံၣ်လဲၣ်.

Seasonal Work Preclusion Period (တၢ်ကတီၢ်လၢ ဘၣ်အိၣ်ခိးတၢ်မၤ တၢ်လၢတၢ်အကတီၢ်ဖိခိၣ်) အံၤကဒီးသန့ၣ်ထီၣ်အသးလၢ နတၢ်ဟဲန့ၣ်လၢနတၢ်ဖဲတၢ်မၤအပူၤအိၣ်ထဲလဲၣ်, ဒီးန့ၣ်တၢ်ဖဲန့ၣ်ဆံးယံၣ်လဲၣ်န့ၣ်လီၤ. ကယံၣ်ဆံးယံၣ်လဲၣ်န့ၣ် ဒီးသန့ၣ်ထီၣ်အသးလၢပုၤဒီးန့ၣ်လၢလဲတဂၤအတၢ်ဟဲန့ၣ်အတၢ်ထီၣ်ယုလၢအကမၤန့ၢ်ဝဲ ပုၤသိးသိးကိးဘျီဒီးအံၤကယံၣ်ဆံးယံၣ်လဲၣ်, ဖဲပုၤန့ၣ်န့ၣ်လီၤမၤတၢ်လၢလံာ်ပံးယၢ်မ့ၢ်ဂ့ၤ, လၢတၢ်အကတီၢ် မ့တမ့ၢ် တဘျီတခိၣ် န့ၣ်လီၤ.

ဒ်သိးဒီးန့ၣ်ကသ့ၣ်ညါန့ၣ် Seasonal Work Preclusion Period (တၢ်ကတီၢ်လၢ ဘၣ်အိၣ်ခိးတၢ်မၤ တၢ်လၢတၢ်အကတီၢ်ဖိခိၣ်) အဂီၢ်, ပကနီၤဖးလီၤနတၢ်ဟဲန့ၣ်တဖၣ်ခဲလၢဒီး Average Weekly Ordinary Time Earnings (ကိးန့ၣ်ဒီးတၢ်ဟဲန့ၣ်ပတီၢ်မ့ၢ်တဖၣ်) ဒီးထုးကွၢ်ဒီးန့ၣ်တဖၣ်လၢနမၤတၢ်န့ၣ်လီၤ. Average Weekly Ordinary Time Earnings (AWOTE) (ကိးန့ၣ်ဒီးတၢ်ဟဲန့ၣ်ပတီၢ်မ့ၢ်တဖၣ်) အဂ့ၢ်အကျိၤအံၤတၢ်မၤန့ၢ်အီၤသ့ၣ်လၢ Australian Bureau of Statistics (အိးစၢၣ်လဲယၢ်ဘျီရိၣ်အစရီအပူၤ) ဖဲ **abs.gov.au** ဒီးတၢ်မၤသိထီၣ်က့ၤအီၤကိးန့ၣ်ဒီးန့ၣ်လီၤ.

နတၢ်ဟဲန့ၣ်တဖၣ်မ့ၢ်အါန့ၢ်ဒီး AWOTE န့ၣ်, ဘၣ်သ့ၣ်သ့ၣ်နကဘၣ်အိၣ်ခိးတၢ်တဖၣ်ဖိတချုးလၢနကြးဒီးန့ၣ်ဘၣ် Centrelink (ဖဲထၢၣ်လုး) အတၢ်ဟ့ၣ်တၢ်ဘူးတၢ်လဲဒီးဘၣ်အခါန့ၣ်လီၤ.

အခိ

ရံးခွၢ်တဂၤလဲၤဘ့ဝဲတၢ်သ့ၣ်လၢကျိးတကျိးအပူၤယံၣ်ဝဲယိးန့ၣ်လီၤ. အဲအတၢ်ဖဲတၢ်မၤတအိၣ်နီတမံၤလၢဒီးပတံယုထီၣ်ဝဲကျိၣ်စ့တၢ်မၤစၢၤဆူ Newstart Allowance (တၢ်ဟ့ၣ်မၤစၢၤပုၤစးထီၣ်သိတၢ်မၤအဘူးအလဲ) န့ၣ်လီၤ. အဲမၤတၢ်ယံၣ်ထဲန့ၣ်ဒီးအတၢ်ဟဲန့ၣ်ခဲလၢန့ၣ်လီၤလၢဝဲ \$14 435 ဒီးလၢန့ၣ်လီၤ. ဖဲ ၂၀၁၀ နံၣ်အပူၤ AWOTE ဟံပနီၣ်ဝဲ \$1201.90 ဒီးလၢန့ၣ်လီၤ. လၢကဒူးကွၢ်ရံးခွၢ်အတၢ်အိၣ်ခိးတၢ်ဖဲတၢ်မၤအဆၢကတီၢ်အဂီၢ်-

အပတီၢ် ၁ ဒီးန့ၣ်တၢ်ဟဲန့ၣ်လၢ တၢ်မၤပူၤခဲလၢာ် ÷ တန့ၣ်စ့ၣ်အတၢ်ထီၣ်ယု
 တၢ်ဆၢကတီၢ်ပတီၢ်မ့ၢ်လၢအဒီးန့ၣ်တၢ်ဟဲန့ၣ်

$$\$14\ 435 \div \$1201.90 = 12.01 \text{ န့ၣ်}$$

အပတီၢ် ၂ 12.01 န့ၣ် - တၢ်ဆၢကတီၢ်လၢရံးခွၢ်မၤတၢ်

$$12.01 - 8 = 4.01 \text{ န့ၣ်}$$

တၢ်အလုၢ်အပူၤလီၤလၢအဲအံၤတၢ်ထုးလီၤကွၢ်အီၤဘူးကတုၤလၢအကဲထီၣ်နီၣ်ဂံၢ်ပုၤတဖျၢၣ်န့ၣ်လီၤ.

ရံးခွၢ်ကဘၣ်အိၣ်ခိးတၢ်လွံၤန့ၣ်စးထီၣ်လၢမ့ၢ်န့ၣ်မ့ၢ်သိဖဲအတၢ်မၤဝံၤအနံၤတချုးလၢတၢ်ဟ့ၣ်လီၤအီၤ Newstart Allowance (တၢ်ဟ့ၣ်မၤစၢၤပုၤစးထီၣ်သိတၢ်မၤအဘူးအလဲ) ကျိၣ်စ့ဒီးဘၣ်အခါန့ၣ်လီၤ.

နမ့ၢ်တလီၤတၢ်လၢမ့ၢ်တၢ်အိၣ်ခိးတၢ်ဖဲတၢ်မၤအဆၢကတီၢ်အံၤကမၤဘၣ်ဒီးန့ၣ်, မ့တမ့ၢ် နမ့ၢ်လဲၤခိဖျိဘၣ်ကျိၣ်စ့တၢ်ပံးတၢ်စ့ၤဖဲန့ၣ်အိၣ်ခိးတၢ်ဆၢကတီၢ်အခါ, ကိးလီၤဝဲစိဆူပအိၣ်ဖဲ **131 202** ဒ်သိးဒီးတၢ်ကတဲသကိးနတၢ်အိၣ်သးအဂ့ၢ်န့ၣ်တက့ၢ်.

ARE YOU A SEASONAL, CONTRACT OR CASUAL (INTERMITTENT) WORKER?

တၢ်လၢနကဘၣ်ဟ့ၣ်လီၤပှၤသ့ၣ်တဖၣ်

ဘၣ်သ့ၣ်သ့ၣ်ပကယုၤနတၢ်အုၣ်သးဘၣ်ယးဒီးနတၢ်ဖံးတၢ်မၤလၢအပူၤကွၢ်တဘျီ ဒီး/မ့တမ့ၢ် နမၤနဝၤအတၢ်ဖံးတၢ်မၤတချ့ၤလၢနပတံၤယုၤထီၣ် တၢ်ဟ့ၣ်နတၢ်ဘူးတၢ်လဲၤဒီးဘၣ်အခါန့ၣ်လီၤ. နကဘၣ်မၤပုၤလၢတၢ်ကွၢ်ဒီးတဘျီလၢအပုၤယုၤဒီးတၢ်ဂ့ၢ်တၢ်ကျိၤလၢအဘၣ်ယးဒီး-

- တၢ်ဖံးတၢ်မၤအကလုၢ်လၢနၤ ဒီး/မ့တမ့ၢ် နမၤ/ဝၤမၤတၢ်ဝဲ
- နတၢ်မၤခိၣ်ဖဲအဆၢကတီၢ်အဝဲန့ၣ်အခါ
- နံၤသီလၢနစးထီၣ်တၢ်ဖံးတၢ်မၤဒီးနဟးထီၣ်လၢတၢ်ဖံးတၢ်မၤတဖၣ်
- ဖဲဆၢကတီၢ်အဝဲန့ၣ်အပူၤနတၢ်ဟဲန့ၣ်ခဲလၢၢ်လၢတၢ်တထုးတၢ်ခိၣ်သ့ၣ်ဒီးအခါ
- တၢ်ထုးကွၢ်ခိၣ်သ့ၣ်အဂ့ၢ်လၢနယုၤထီၣ်အိၤသ့ၣ်တဖၣ်ဒ် **Australian Taxation Office** (အိးစကြုလယၢခိသ့ၣ်ဝဲၤဒီး) ဟ့ၣ်အခွဲးအသိး).

နကဘၣ်ဟဲစိၣ်ဒီးနလံာ်တီၢ်ခိၣ်တၢ်အုၣ်သးသ့ၣ်တဖၣ်လၢဘၣ်သ့ၣ်သ့ၣ်ကပၣ်ယုၤဒီးတၢ်ဟ့ၣ်စုလံာ်က့(payslips), စုဟဲန့ၣ်အလံာ်တဖၣ်, ကရူၢ်အလံာ်အုၣ်သးတဖၣ်, တၢ်န့ၣ်ဘျးဒီးတၢ်ဂျူကွၢ်အတၢ်ဟံၤဖျါတဖၣ်, ဘူးလဲအလံာ်, စုတၢ်အတၢ်မၤနီၣ်မၤပၤ, တၢ်မၤတၢ်အဆၢကတီၢ် အလံာ်ကဘျး ဒီးလံာ်ပရၢတဘျီလၢနတၢ်မၤခိၣ်အဆိၣ်န့ၣ်လီၤ.

တၢ်ယုထံၣ်သ့ၣ်ညါအါထီၣ်တၢ်ဂ့ၢ်တၢ်ကျိၤအံၤ

လၢကကတီၢ်တၢ်ဒီးပှၤလၢကျိၣ်တကျိၣ်လၢအတမ့ၢ်အဲကလံးအကျိၣ်အဂီၢ်	131 202
တၢ်ရုလိာ်ဒီးပှၤစူးကါတၢ်ဖိ	Freecall(လိတဲစိကလိ)™ 1800 132 468
လၢကဒီးန့ၢ် TTY* အဂီၢ်	Freecall(လိတဲစိကလိ)™ 1800 810 586
TTY* တၢ်ရုလိာ်ဒီးပှၤစူးကါတၢ်ဖိ	Freecall(လိတဲစိကလိ)™ 1800 000 567

*TTY န့ၣ်မ့ၢ်ထဲလၢပှၤလၢအနၢ်တအၢ မ့တမ့ၢ် အိၣ်ဒီးတၢ်ဂ့ၢ်ကိလၢကနၢ်ဟူတၢ် မ့တမ့ၢ် တၢ်စံးတၢ်ကတီၢ်အတၢ်ဂ့ၢ်ကိသ့ၣ်တဖၣ်အဂီၢ်န့ၣ် လီၤ. TTY လိတဲစိန့ၣ်တၢ်ကဘၣ်စူးကါအိၤလၢတၢ်ကစူးကါတၢ်မၤအံၤအဂီၢ်န့ၣ်လီၤ.

မ့ၢ်အိၣ်ဒီးသ့ၣ်ညါတၢ်ဂ့ၢ်တၢ်ကျိၤလၢကျိၣ်လၢအတမ့ၢ်အဲကလံးအကျိၣ်သ့ၣ်တဖၣ်လဲၤကွၢ်အု **humanservices.gov.au** တက့ၢ်.

တၢ်မၤနီၣ် - နစူးကါနဟံၣ်အလိတဲစိဒီးကိးနီၣ်ဂံၢ် “၁၃” တဖၣ်လၢတၢ်လီၢ်တတီၤလၢလၢကီၢ်အိးစကြုလယၢန့ၣ် တၢ်ဟံၣ်နီၣ်အပူၤ လီၤတၢ်လီၤဆဲးအိၣ်ဝဲဒၣ်န့ၣ်လီၤ. လိတဲစိအပူၤကလံၤကလီၤဆိလိာ်သးလၢလီၢ်ကဝီၤပူၤအလိတဲစိအဖိခိၣ်, ဒီးကလီၤဆိလိာ်သးခိၣ်ဖျါ လိတဲစိ အကလုၢ်တဖၣ်အဖိခိၣ်စ့ၢ်ကိးလီၤ. မ့မ့ၢ်တၢ်ကိးလိတဲစိအု နီၣ်ဂံၢ် “၁၈၀၀” တဖၣ်န့ၣ်တလၢၢ်အပူၤဘၣ်, ကလိဝဲလီၤ. တၢ်မ့ၢ်ကိးယီၤဝဲလၢ ကမုၢ်အလိတဲစိမ့ၢ်ဂ့ၢ်, ဒီးလိတဲစိစိစုတဖၣ်အတၢ်ဆၢကတီၢ်လၢၢ်ကအိၤဒီးအပူၤကဒိၣ်ဝဲဒၣ်န့ၣ်လီၤ.

တၢ်စူးကွၢ်ညါကွၢ်တၢ်ခွဲးတၢ်ယၢ်

တၢ်ဂ့ၢ်တၢ်ကျိၤလၢအအိၣ်လၢလံာ်အံၤအပူၤန့ၣ်တၢ်ပညိၣ်ဟံၤအိၤထဲလၢအကကဲထီၣ်ဝဲတၢ်န့ၣ်ကျဲလၢတၢ်ဟ့ၣ်တၢ်ဘူးတၢ်လဲၤဒီးတၢ်တိစၢၤမၤစၢၤအ တၢ်ဖံးတၢ်မၤလီၢ်တဖၣ်အဂီၢ်န့ၣ်လီၤ. တၢ်အံၤမ့ၢ်ဝဲနမူနဒါလၢနကဆၢတၢ်လီၤနသးဘၣ်ယးဒီးမ့ၢ်နသးလိပတံၤထီၣ်တၢ်ဟ့ၣ်နတၢ်ဘူးတၢ်လဲၤတခါ ဧါ, ဒီးနကပတံၤထီၣ်တၢ်တခါလၢ အဒီးသန့ၤထီၣ်အသးလၢ နတၢ်အိၣ်သးလီၤလီၤဆိဆိဧါ န့ၣ်လီၤ. တၢ်ဂ့ၢ်တၢ်ကျိၤအံၤ ဘၣ်ဝဲတီဝဲ ဖဲလၢပူၤ ၂၀၁၂ နံၣ်န့ၣ်လီၤ. နမ့ၢ်စူးကါတၢ်ဂ့ၢ်တၢ်ကျိၤအံၤပူၤကွၢ်မ့ၢ်န့ၣ်မ့ၢ်သီအဝဲန့ၣ်သၢပူၤ, သံကွၢ်ပှၤလၢနကဒီးန့ၢ်တၢ်ဂ့ၢ်တၢ်ကျိၤသီသံၣ်ဘျဲတဖၣ်အ ဂီၢ်တက့ၢ်.

ARE YOU A SEASONAL, CONTRACT OR CASUAL (INTERMITTENT) WORKER?



Are you a seasonal, contract or casual (intermittent) worker?

What is seasonal, contract or casual (intermittent) work?

Seasonal work is any work that is only available for a part (or parts) of the year, each year. Many fishing, agricultural and tourism jobs are seasonal.

Contract work is any work that is performed under a contract for a specific function and/or period including sub-contract work.

Casual work (or intermittent work) is work that is available from time to time, can reasonably be predicted to end or not be available for a period, is less than a year in duration and does not accrue leave entitlements.

Examples of seasonal, contract and casual work can include:

- fruit picking
- harvesting
- shearing
- fishing
- consultancy work
- work performed under a contract for a specific function and/or period, including sub-contracts
- work in an industry affected by shutdowns
- work on building sites
- work that is affected by regular shutdowns—such as work in factories that temporarily shut down for the Christmas period, or for regular maintenance
- work in the arts and entertainment industries
- work that stops and starts with regularity—such as work in the mining or oil industry
- work that is less than one year in duration and does not accrue leave entitlements
- work that is known to be temporary
- relief teaching or work in the health industry
- non-ongoing work, or work where a period of unemployment is predictable.

What is a Seasonal Work Preclusion Period?

If you are a seasonal, contract or casual worker, you may have a Seasonal Work Preclusion Period applied to your payment. This means you may have a waiting period applied when you make a claim for a Centrelink payment. These payments include:

- Austudy
- Carer Payment
- Disability Support Pension (except customers who are permanently blind)
- Newstart Allowance
- Parenting Payment
- Partner Allowance
- Sickness Allowance
- Special Benefit (nominated visa holders only)
- Widow Allowance
- Youth Allowance.

If you take up any work opportunities while receiving a Centrelink payment, you must report your earnings to us.

The Seasonal Work Preclusion Period will not apply to:

- permanent employment that is expected to last more than 12 months, or
- any employment other than seasonal work, where leave entitlements have been paid.

How long is the preclusion period?

The Seasonal Work Preclusion Period will depend on how much you earned from your work, and how long you were working for. The duration is based on how long it would take an average wage earner to earn the same amount as a person engaged in contract, seasonal or casual work.

To work out your Seasonal Work Preclusion Period, we will divide your total earnings by the Average Weekly Ordinary Time Earnings amount and then minus the number of weeks worked. The Average Weekly Ordinary Time Earnings (AWOTE) is available from the Australian Bureau of Statistics at abs.gov.au and is updated each year.

If your earnings are above the AWOTE, you may have to wait some time before you are eligible for a Centrelink payment.

Example

Rachel picked fruit on a farm for eight weeks. She has no more work and has lodged a claim for Newstart Allowance. Her total earnings for this period of work is \$14 435. The AWOTE for 2010 is \$1201.90. To calculate Rachel's preclusion period:

Step 1 Total earnings from work ÷ Average Weekly Ordinary Time Earnings amount

$$\$14\,435 \div \$1201.90 = 12.01 \text{ weeks}$$

Step 2 12.01 weeks – time Rachel worked

$$12.01 - 8 = 4.01 \text{ weeks}$$

This total is rounded down to the nearest whole number.

Rachel will need to wait four weeks from the date she finished work before she can be paid Newstart Allowance.

If you are unsure whether you would be affected by a preclusion period, or experience financial difficulties during your preclusion period, call us on **131 202** to discuss your situation.

ARE YOU A SEASONAL, CONTRACT OR CASUAL (INTERMITTENT) WORKER?

What you need to provide us

We may ask for evidence of your previous employment and/or your partner's employment before you make a claim for payment. You will need to complete a form that includes information about:

- the type of work you and/or your partner did
- your employer at the time
- dates when you started and finished work
- your gross earnings for the period
- details of deductions you may be able to claim (as allowed by the Australian Taxation Office).

You will need to bring verification documents which may include payslips, invoice books, group certificates, profit and loss statements, wage books, bank statements, time sheet and a letter from your employer.

How to find out more

Visit humanservices.gov.au for more information or contact us in any of the following ways.

Employment Services (Looking for work 22 and over)	132 850
Youth and Students (Looking for work under 22)	132 490
To speak to us in a language other than English	131 202
Feedback and Complaints	Freecall™ 1800 132 468
Australian Government Services Fraud Tip-off Line	131 524
TTY* enquiries	Freecall™ 1800 810 586

*TTY is only for people who are deaf or have a hearing or speech impairment.

A TTY phone is required to use this service.

For information in languages other than English visit humanservices.gov.au

Note: calls from your home phone to '13' numbers from anywhere in Australia are charged at a fixed rate. That rate may vary from the price of a local call and may also vary between telephone service providers. Calls to '1800' numbers from your home phone are free. Calls from public and mobile phones may be timed and charged at a higher rate.

Disclaimer

The information contained in this publication is intended only as a guide to payments and services. It is your responsibility to decide if you wish to apply for a payment and to make an application, with regard to your particular circumstances. This information is accurate as at June 2012. If you use this publication after that date, please check with us that the details are current.

ARE YOU A SEASONAL, CONTRACT OR CASUAL (INTERMITTENT) WORKER?